Working in Hackney Scrutiny Commission

All Members of the Working in Hackney Scrutiny Commission are requested to attend the meeting of the Commission to be held as follows:

Wednesday, 29th November, 2017

3.00 pm

Hackney House, 25-27 Curtain Road, Hackney, London, EC2A 3LT

Tim Shields Chief Executive, London Borough of Hackney

Contact: Tracey Anderson ☎ 020 8356 3312 ⊠ tracey.anderson@hackney.gov.uk

Members: Cllr Anna-Joy Rickard (Chair), Cllr Mete Coban (Vice-Chair), Cllr Patrick Moule, Cllr Deniz Oguzkanli, Cllr M Can Ozsen, Cllr Clare Potter and Cllr Nick Sharman

Agenda

ALL MEETINGS ARE OPEN TO THE PUBLIC

- Apologies for Absence
 Introduction (Pages 1 2)
 Future World of Work (Pages 3 4)
 Future World of Skills (Pages 5 6)
 Working in Hackney Scrutiny Commission 2017/18
- 5 Working in Hackney Scrutiny Commission 2017/18 Work Programme



Access and Information

Getting to the Town Hall

For a map of how to find the Town Hall, please visit the council's website <u>http://www.hackney.gov.uk/contact-us.htm</u> or contact the Overview and Scrutiny Officer using the details provided on the front cover of this agenda.

Accessibility

There are public toilets available, with wheelchair access, on the ground floor of the Town Hall.

Induction loop facilities are available in the Assembly Halls and the Council Chamber. Access for people with mobility difficulties can be obtained through the ramp on the side to the main Town Hall entrance.

Further Information about the Commission

If you would like any more information about the Scrutiny Commission, including the membership details, meeting dates and previous reviews, please visit the website or use this QR Code (accessible via phone or tablet 'app')



http://www.hackney.gov.uk/individual-scrutiny-commissionsgovernance-and-resources.htm

Public Involvement and Recording

Scrutiny meetings are held in public, rather than being public meetings. This means that whilst residents and press are welcome to attend, they can only ask questions at the discretion of the Chair. For further information relating to public access to information, please see Part 4 of the council's constitution, available at <u>http://www.hackney.gov.uk/l-gm-constitution.htm</u> or by contacting Governance Services (020 8356 3503)

Rights of Press and Public to Report on Meetings

Where a meeting of the Council and its committees are open to the public, the press and public are welcome to report on meetings of the Council and its committees, through any audio, visual or written methods and may use digital and social media providing they do not disturb the conduct of the meeting and providing that the person reporting or providing the commentary is present at the meeting. Those wishing to film, photograph or audio record a meeting are asked to notify the Council's Monitoring Officer by noon on the day of the meeting, if possible, or any time prior to the start of the meeting or notify the Chair at the start of the meeting.

The Monitoring Officer, or the Chair of the meeting, may designate a set area from which all recording must take place at a meeting.

The Council will endeavour to provide reasonable space and seating to view, hear and record the meeting. If those intending to record a meeting require any other reasonable facilities, notice should be given to the Monitoring Officer in advance of the meeting and will only be provided if practicable to do so.

The Chair shall have discretion to regulate the behaviour of all those present recording a meeting in the interests of the efficient conduct of the meeting. Anyone acting in a disruptive manner may be required by the Chair to cease recording or may be excluded from the meeting. Disruptive behaviour may include: moving from any designated recording area; causing excessive noise; intrusive lighting; interrupting the meeting; or filming members of the public who have asked not to be filmed.

All those visually recording a meeting are requested to only focus on recording councillors, officers and the public who are directly involved in the conduct of the meeting. The Chair of the meeting will ask any members of the public present if they have objections to being visually recorded. Those visually recording a meeting are asked to respect the wishes of those who do not wish to be filmed or photographed. Failure by someone recording a meeting to respect the wishes of those who do not wish to be filmed and photographed may result in the Chair instructing them to cease recording or in their exclusion from the meeting.

If a meeting passes a motion to exclude the press and public then in order to consider confidential or exempt information, all recording must cease and all recording equipment must be removed from the meeting room. The press and public are not permitted to use any means which might enable them to see or hear the proceedings whilst they are excluded from a meeting and confidential or exempt information is under consideration.

Providing oral commentary during a meeting is not permitted.



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Introduction	L

OUTLINE

The world of work will look different in 10 years' time. Technology, an ageing population, automation and artificial intelligence, the ongoing impact of globalisation and climate change, and trends such as the gig economy are changing work as we know it.

The Working in Hackney Scrutiny Commission will be exploring the 'Future World of Work and Skills' with key note speakers from academia, think tanks and local government.

The discussion will cover:

- Future of London's economy and the business environment in the next 5-10 years
- Nature of employment and work
- Skills devolution and the adult skills system
- Increasing polarisation and inequalities in employment (economic and social).



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Future World of Work	J

<u>Outline</u>

For the Future world of work in this segment we will focus on London's changing economy, labour market, external drivers, data and trends. To explore the risks and opportunities these changes present, in addition to the impact on policy and the economy on the areas below.

- 1 The future of London's economy and the business environment in the next 5-10 years for the Political, Economic, Social, Technological, Legal and Environment.
- 2 The nature of employment the likely changes to the business environment, workforce and the nature of work.
- 3 The potential for polarisation and inequalities from the changes to employment and skills.

Presenters: Resolution Foundation and Community Union.



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Future World of Skills	

<u>Outline</u>

For the Future world of skills in this segment we will focus on the adult skills environment and the proposed changes for devolution of the Adult Education Budget. On the areas below explore the risks and opportunities these changes present, and consider how these changes will impact policy, the skills available (skills in the workforce), the skills required (skills in demand from employers) in addition to how the gap can be filled.

- 1 The nature of employment and work the types of employment, patterns of work, impact of costs for housing and work space.
- 2 Skills devolution and the changes needed for an effective skills system. The skills available in London's workforce (in supply), the skills needed in the labour market (skills in demand from employers) and the changes needed to the business environment and system to help bridge the gap.
- 3 Proposed changes to the adult skills system in London following the devolution of the AEB to the Mayor of London. The impact and opportunities for employers/workers/local government and providers and how it might shape local provision.
- 4 The potential for polarisation and inequalities from the changes to employment and skills.

Presenters: IPPR and Central London Forward